

ANASTA LU

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I'm a financial accountant with 6+ years' experience across statutory reporting, month-end close, and compliance in regulated, multi-entity environments, most recently leading AASB-compliant financial reporting at Exchange for Change, where I managed accounting across the NSW and ACT Container Deposit Schemes.

What sets my background apart is the systems side: I've implemented NetSuite end-to-end and worked closely with Oracle Fusion in ERP and data architecture contexts, giving me a rare ability to bridge finance and technical teams, not just report the numbers, but understand and improve the systems that produce them. I'm also fluent in Power BI, Python, and SQL for financial modelling and automation.

Outside my core accounting work, I use AI tools and open-source software to build custom reporting tools (Nocobase, Frappe, Docker), solving the reporting gaps that even well-established enterprise software leaves behind. They were always projects that kept my technical edge sharp.

I'm currently looking for my next financial accountant role, ideally one that puts both my finance and IT skills to work.

Experience

JULY 2026 – SEPTEMBER 2026

Financial Accountant | Sircel Limited (Sydney, AU)

Sircel Limited is an Australian unlisted public company specializing in e-waste recycling and resource recovery, with recycling facilities and refining plants across multiple states, supporting sustainable waste management and circular economy initiatives.

- Supported the business through financial restructuring and transition following administration and receivership.
- Managed daily pre- and post-appointment cash positions and cash flow forecasting, ensuring funds relating to pre-appointment liabilities were appropriately safeguarded while maintaining sufficient liquidity to meet ongoing obligations; also delivered debtor ageing analysis and key financial insights for management and external stakeholders.
- Managed the end-to-end revenue cycle, including invoicing, collections, and reconciliations.
- Oversaw accounts payable and accounts receivable processing, account coding, and payment authorizations in partnership with shared services teams.
- Led weekly payroll processing for a multi-state workforce of 100+ employees, ensuring accuracy and compliance.
- Provided financial and operational support to administrators and management on ad hoc reporting and business transition activities.

NOV 2022 – MAR 2026

Assistant Financial Accountant | Exchange for Change (Sydney, AU)

Exchange for Change is the government-appointed scheme coordinator for the NSW and ACT Container Deposit Schemes, managing the financial operations of the schemes including collecting contributions from beverage suppliers and distributing funds to network operators. Exchange for Change also delivers marketing, community education and audit and risk management services across both schemes.

Key Achievements

- **Bank Reconciliation Redesign** - Identified a critical inefficiency in the bank reconciliation process that had not been updated as transaction volumes scaled. Redesigned the end-to-end process by leveraging Oracle Fusion's AutoMatch functionality and anchoring reconciliations directly to bank statements, eliminating the need for multiple manual spreadsheets and complex data exports. Reduced daily reconciliation time from approximately 4 hours to 1–2 hours and standardized the process so it could be performed by any team member regardless of prior company knowledge.
- **Oracle Fusion Collections Module Implementation** - Led the end-to-end implementation of Oracle Fusion's Collections Module alongside external IT consultants, establishing the organization's first formal debt collection framework. Configured debtor aging buckets (30, 90 and 365+ days), assigned risk scores and automated dunning letters triggered at 7, 30 and 90 days overdue. Delivered significantly improved visibility and control over a debtor book exceeding \$25M across thousands of customers, while materially reducing manual follow-up effort.
- **Customer Invoicing and Payment Reference Overhaul** - Identified a systemic invoicing issue causing recurring misallocated payments across the NSW and ACT schemes. Collaborated with marketing and customer service teams to redesign invoice templates, introducing clear scheme labelling and standardized payment references. Eliminated a recurring reconciliation problem that had previously required customer refunds and repayments, significantly reducing operational disruption.
- **Debtors and Bad Debts Policy** - Authored the organization's Debtors and Bad Debts Policy from the ground up, covering the full debt collection lifecycle, escalation responsibilities, authority thresholds, treatment of liquidation and administration scenarios, and provisioning and write-off rules. Engaged internal general counsel, KPMG and the EPA throughout development. The policy was formally approved by the CFO, Board and EPA, and governs a combined debtor book of approximately \$25M.
- **Customer Refunds Process** - Designed and implemented a structured customer refund form to replace a fragmented, multi-email approval chain. Standardized the end-to-end refund process, capturing all required information in a single controlled document suitable for audit purposes and improving both processing efficiency and internal controls.
- **Month-End Close Framework** - Developed a comprehensive month-end close checklist and structured journal documentation framework, incorporating a multi-stage verification process across Profit and Loss, Balance Sheet and Cash Flow statements. Improved accuracy, completeness and audit-readiness across all monthly and year-end reporting cycles.

Key Responsibilities

- Managed the full revenue cycle for the NSW and ACT Container Deposit Schemes, including invoicing, collections, debtor management and scheme-level financial reporting across a combined debtor book exceeding \$25M.
- Led month-end and year-end close processes, preparing and posting journals for inter-entity transactions, depreciation, prepayments, accruals, revenue recognition, tax adjustments and other complex entries.
- Prepared and lodged BAS, Payroll Tax and other statutory obligations, ensuring ongoing compliance with regulatory requirements.
- Prepared monthly, quarterly and annual financial statements across multiple business units for both internal stakeholders and government reporting bodies.
- Maintained audit-ready month-end working papers, reconciliations and supporting documentation across all reporting periods.
- Maintained key financial schedules including the Fixed Asset Register and Accrual and Prepayment schedules.
- Contributed to monthly management and government reporting, including KPIs, financial insights and operational performance commentary.
- Assisted with annual budgeting, forecasting and variance tracking.
- Led, trained and mentored Finance Officers, providing guidance and oversight of daily finance activities.
- Acted as the primary finance liaison for CDS suppliers, managing enquiries related to financial obligations, contracts and scheme requirements.

FEB 2020 – NOV 2022

Accountant | Fifty Frames (Sydney, AU)

Media production and broadcast solutions provider supporting major television and streaming platforms such as Amazon Prime Video, Channel 7 and Channel 10.

- Delivered bookkeeping and accounting support, including accounts payable, accounts receivable, bank reconciliations, journal postings, and maintenance of accurate financial records.
- Processed invoices, supplier payments, and customer transactions.
- Managed weekly payroll processing.
- Maintained financial data within Xero.
- Provided customer service and administrative support, responding to enquiries, maintaining corporate records, coordinating business documentation, and supporting day-to-day office operations.
- Coordinated domestic and international travel arrangements for Directors.

Oct 2015 – Jul 2019

Systems Analyst | ITPLUS Communications (Auckland, NZ)

ITPLUS Communications is a New Zealand-owned distributor of electronic security, surveillance, networking, and access control solutions, providing products, technical support, and technology services to security installers and wholesale partners across New Zealand.

- Managed and supported the organization's ERP system, website, IT infrastructure, and business applications, providing Level 2 technical support, user training, and troubleshooting to ensure system reliability and operational efficiency.
- Analyzed business processes and user requirements, leading system and process improvement initiatives that enhanced operational workflows, supported organizational growth, and aligned technology solutions with business needs.
- Developed and maintained system documentation, user manuals, and internal procedures to improve knowledge sharing, standardization, and business continuity.
- Acted as a liaison between end users, vendors, manufacturers, and internal stakeholders to resolve technical issues, coordinate system enhancements, and support ongoing business operations.
- Managed IT procurement, vendor relationships, and technology asset purchases, ensuring business requirements were met in a cost-effective and timely manner.
- Collaborated with the pre-sales team to gather client requirements and contribute to the technical design of surveillance and security solutions, providing technical expertise throughout the sales process.
- Provided product and technical support to wholesale partners, assisting with system configuration, troubleshooting, and issue resolution to maintain strong customer relationships.
- Coordinated RMA process between customers and manufacturers, ensuring efficient resolution of warranty claims and product-related issues.

Education

Graduate Diploma of Chartered Accounting (*In Progress*) - CA ANZ

Bachelor of Accountancy (2023) - Massey University

Bachelor of Computer and Information Sciences (2017) - Auckland University of Technology

Key Skills

Technical Accounting & Reporting

- Accounts receivable and payable
- Month-end and year-end close
- Balance Sheet & GL reconciliation
- Intercompany accounting
- Accruals and prepayments
- Revenue recognition
- Fixed asset management and depreciation
- Provision for doubtful debts & write-offs
- Payroll
- BAS, Payroll Tax & tax compliance
- Budgeting, forecasting and variance analysis
- Financial statement preparation (P&L, Balance Sheet, Cash Flow)

Systems & Technology

- ERP: Oracle Fusion, Microsoft Dynamics, NetSuite, DearSystems
- ERP system implementation and optimization
- Process automation & workflow improvement

Governance, Compliance & Audit

- Government-aligned reporting frameworks
- Government program accounting and fund administration
- Statutory reporting
- Internal and external audit coordination
- Audit-ready documentation and work papers
- Policy and procedure development
- Regulatory and scheme compliance
- Internal controls and governance